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## **SYSTEM OF ADAPTATION AND MOTIVATION OF YOUNG SPECIALISTS IN THE STATE AUTHORITIES OF THE BELGOROD REGION**

**Abstract:** The article is devoted to the adaptation of young professionals in state authorities of the Belgorod region. The mechanisms of adaptation of public servants through the use of the institution of mentoring are considered. The necessity of adaptation of young specialists to increase their effectiveness and motivation is substantiated.

**Key words:** adaptation, young professionals, public service, mentor, motivation.

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